

**ExceleRate Pilot Project - Salary Scale**

**Minimum salary center must pay to receive increment**

	<u>Pilot Salaries</u>	<u>52 payrolls</u>	<u>26 payrolls</u>	<u>24 Payrolls</u>	<u>Hourly</u>	<u>Enhanced Increment</u>	<u>Full Rate</u>
<b>Director</b>							
DIR3	\$42,640.00	\$820.00	\$1,640.00	\$1,776.67	\$20.50	\$4.00	N/A
DIR2	\$39,520.00	\$760.00	\$1,520.00	\$1,646.67	\$19.00	\$3.00	N/A
DIR1	\$37,440.00	\$720.00	\$1,440.00	\$1,560.00	\$18.00	\$2.00	N/A
DCFS Director Qualified (no credential)	\$35,360.00	\$680.00	\$1,360.00	\$1,473.33	\$17.00	\$1.00	N/A
<b>Teaching Staff</b>							
ECE or SAYD Level 5	\$34,320.00	\$660.00	\$1,320.00	\$1,430.00	\$16.50	\$4.00	\$16.50
ECE or SAYD Level 4	\$31,200.00	\$600.00	\$1,200.00	\$1,300.00	\$15.00	\$3.00	\$15.00
ECE or SAYD Level 3	\$29,120.00	\$560.00	\$1,120.00	\$1,213.33	\$14.00	\$2.50	\$14.00
DCFS Teacher (no credential, or Levels 1 or 2)	\$27,040.00	\$520.00	\$1,040.00	\$1,126.67	\$13.00	\$2.00	\$13.00
ECE or SAYD Level 2	\$26,520.00	\$510.00	\$1,020.00	\$1,105.00	\$12.75	\$1.00	\$10.50
ECE or SAYD Level 1	\$26,000.00	\$500.00	\$1,000.00	\$1,083.33	\$12.50	\$0.75	\$10.50
DCFS Teacher Assistant (no credential)	\$25,480.00	\$490.00	\$980.00	\$1,061.67	\$12.25	\$0.50	\$10.50